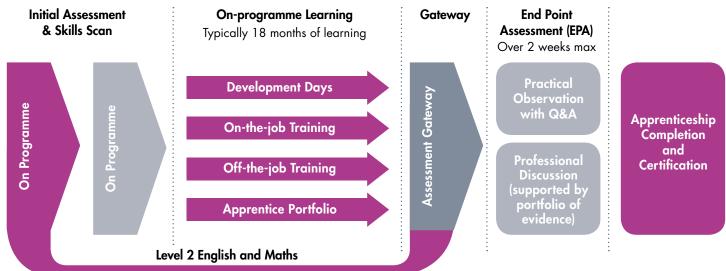
TEACHING ASSISTANT **APPRENTICESHIP**





This Level 3 programme has been designed by, and will be delivered by, leading TA practitioners. The programme will be based on the learning from the Mobilise project to ensure all TAs have a full breadth of knowledge to improve their classroom practice and impact on young people. Apprenticeships are an excellent way to recruit and retain staff, either to access new talent or to retrain and upskill current staff. Apprenticeship standards set out the core knowledge, skills and behaviours apprentices will need to demonstrate to be fully competent as a TA.

TA APPRENTICESHIP JOURNEY



COMMITMENT FOR SCHOOLS:

- The duration of the apprenticeship is 18 months.
- Apprentices will be required to engage with online teaching and learning.
- A mentor from Priory Apprenticeships will visit the TA in school or arrange a virtual meeting once a month to support the apprentice with their 20% off-the-job training and portfolio. There is no expectation for schools to support with mentoring.
- As part of the apprenticeship, all apprentices must have 20% of the working week as off-the-job training. This can include:
 - Job shadowing a colleague
- Visiting a different class in school • Individual research, projects or activities
- Swapping schools with another TA Face-to-face or online delivery days
- Attending training or courses in school or externally
- Existing staff who sign up to an apprenticeship are paid on the same salary rate as their contract and, as such, do not change their contract agreement. Should you recruit a new apprentice, they would be paid in line with the national minimum wage for apprenticeships.
- There are no additional costs to the school as schools and academies can access full funding through the apprenticeship levy.

Start date: Monday 5th October 2020

For schools or individuals looking to complete the TA Apprenticeship, please contact Priory Apprenticeships.

Priory Apprenticeships will complete the sign up process, initial assessment and register apprentices on the TA Apprenticeship Programme.

In response to the current situation, we are currently delivering our training online. An additional module will be added: Adopting a trauma-informed approach.

The training development days will be led by leading TA practitioners and will cover key essentials for the role of a TA in the classroom, including but not limited to:

- Keeping Children Safe in Education
- Team working, collaboration and engagement
- Understanding how pupils learn and develop
- Child Development
- The Curriculum
- · Promoting equality, diversity and inclusion
- · Assessment for learning, including feedback
- Social and emotional learning and wellbeing
- Behaviour management
- Developing strategies to support and encourage pupils
- Building relationships/embracing change
- Technology